



MEMBER CODE OF CONDUCT

Revised September 2018

Introduction and Purpose

The Code of Conduct Policy of Idaho Youth Soccer Association (IYSA) establishes the ethical standards for governance and committee volunteers and staff of our members (collectively referred to as “Representatives”) in addition to all members and participants within all sanctioned programs, events, activities and competitions.

The Code of Conduct Policy applies to all staff, volunteers, players and other members and participants who are involved or engage with any sanctioned US Youth Soccer program, event, activity or competition.

The purpose of the Code of Conduct Policy is to provide evidence of IYSA’s commitment to the lawful and ethical conduct of its Representatives, members and participants and to protect those who report violations of the Code of Conduct Policy consistent with US Youth Soccer’s Whistleblower Policy.

The Code of Conduct Policy is intended to supplement but not replace any applicable state or federal laws governing behavior.

Representatives, members and participants must respect and comply with US Youth Soccer rules and regulations, observe high standards of conduct, and participate in establishing and maintaining such high standards.

Zero Tolerance

The IYSA Zero Tolerance for abuse extends to all representatives, members and participants in all US Youth Soccer sanctioned programs, events, activities and competitions. Abuse includes, but is not limited to: Verbal, Physical, Mental, Sexual, and all forms of neglect.

IYSA requires every representative, coach and volunteer to assist in creating a safe environment for participants at and during all sanctioned US Youth Soccer programs, events, activities and competitions and will respond to all participants with respect, consideration and equality regardless of gender, race, religion, culture, disability or socioeconomic status.

Prohibited Substances

IYSA prohibits the use and possession of illegal drugs, alcohol and tobacco for all coaches and participants at any sanctioned programs, events, activities and competitions.

Prohibited Activities

IYSA prohibits nudity and any indecent exposure by any representative, member or participant at any sanctioned programs, events, activities and competitions.

IYSA prohibits any representative, member or participant from engaging in sexually oriented conversations while at any sanctioned programs, events, activities and competitions. This includes sharing information about one's own personal relationships, dating or sexual activities.

IYSA prohibits the possession of any sexually oriented materials to include magazines and videos while participating at any sanctioned program, event, activity and competition.

Physical Contact

While appropriate physical contact taking place in public where the contact is designed for the benefit of the athlete and does not meet an emotional or other need of an adult while also not having the potential of creating a physical or sexual intimacy is common within sport, IYSA prohibits representatives, members and participants from engaging in any other form of physical contact with and or between athletes. Also required is to respect the athletes' right to say No if they feel uncomfortable.

Members, Coaches & Volunteers should not be alone with athletes outside of sanctioned programs, events, activities and competitions. This includes babysitting, sleepovers, driving or riding in cars, and inviting athletes to a personal residence.

Gifts in excess shall not be given to athletes or be exclusive. Gifts around celebrations and holidays are to be shared with all participants.

Bullying

IYSA prohibits representatives, members and participants from engaging in any unwanted, aggressive behavior designed to intimidate or harm another through one's superior physical strength, access to embarrassing information, popularity or influence.

Harassment

IYSA prohibits representatives, members and participants from engaging in any activity designed to cause fear or humiliation, reflect discriminatory bias, offend or degrade through physical or non-physical actions towards any other representatives, members or participants at any sanctioned program, event, activity or competition. This includes verbal altercations, profanity as well as e-mail and social media platforms

Hazing

IYSA prohibits representatives, members and participants from engaging in any activity that could be defined as hazing at any sanctioned program, event, activity or competition.

Mandatory Reporting

IYSA requires all representatives, members and participants to immediately report any violations or suspected violations of this Code of Conduct Policy during any sanctioned programs, events, activities and competitions to a team official, sanctioned program, event, activity or competition official or IYSA representative.

IYSA takes all reports of inappropriate behavior or suspicions of abuse seriously.

IYSA complies with all laws requiring a person to make a report to appropriate law enforcement agencies and requires all representatives, members and participants to either notify an official as indicated earlier or report directly to law enforcement authorities.

Violations of the Code of Conduct

All violations of this code of conduct will be subject to investigation by IYSA and ultimately may result in suspension of the offending member.